



Ministry  
of Defence



British Army

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Head of Strategy (Reserves)

## CHIEF OF THE GENERAL STAFF'S VISION

The Integrated Defence and Security Review has given us the opportunity to transform the Army into a modernised, expeditionary force needed to underpin a modern Global Britain, adapted to the changing nature of systemic competition, the re-distribution of global power, and the rapidly evolving technological landscape. This proposition sees **our nation's reservists playing a vital and pivotal role in how we conduct our business.**

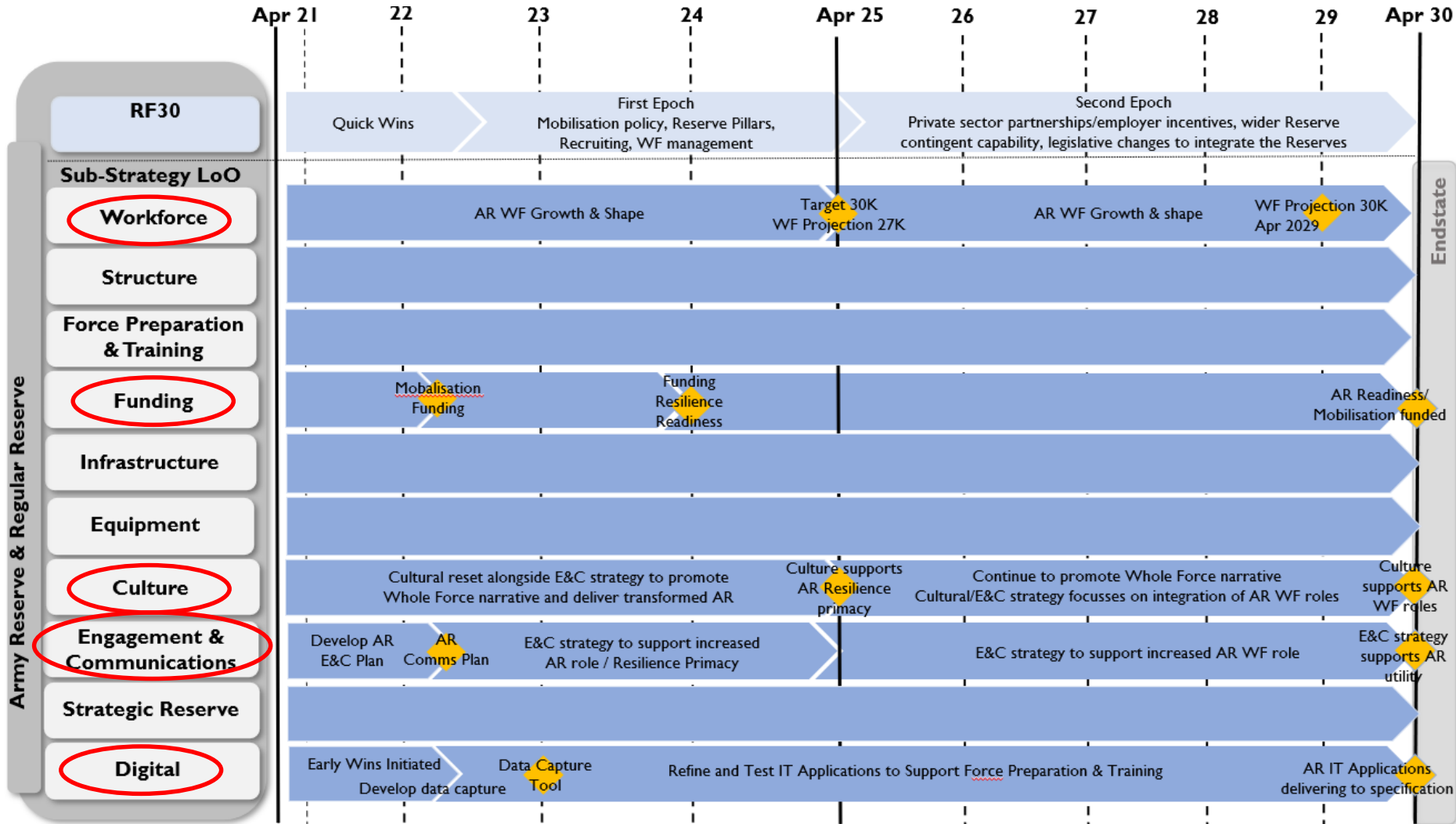
First, our Reservists will be **fully integrated into the warfighting division** - the cornerstone of the UK's commitment to NATO deterrence posture.

Second, the Reserve will be at the **forefront of UK resilience operations**, providing Defence with the assured mass and strategic depth needed to secure the homeland.

Third, the Reserve will **reinforce the Regular component** to support our more dynamic international posture; through both individual augmentation and formed elements.

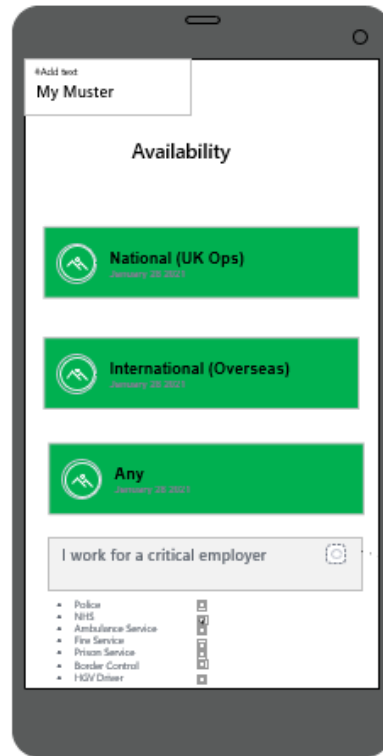
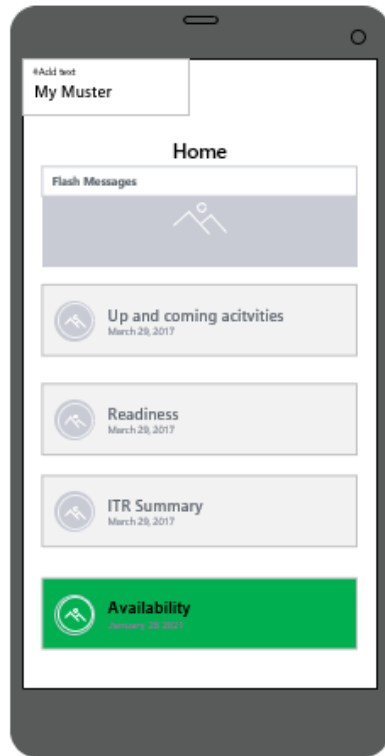
This will require a **more capable and assured Reserve workforce; one that provides the Army with the skills, diversity and talent it needs; driven by bold, clear requirements, renewed purpose, and a genuine whole force culture.**

# CAMPAIGN PLAN

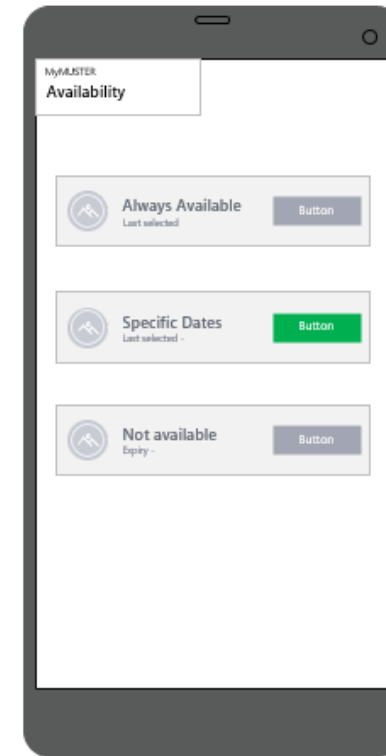


- 10 year transformation
- 10 Lines of Operation
- Supported by Key Stakeholders

# EMPLOYEE INFORMED AVAILABILITY



Click the critical one rather than just critical employer



## SUMMARY

- **Refining the role of the Army Reserve** – a clear purpose including more engagement in Homeland
- **Diversity and Inclusion** – being part of a Whole Force - One Army, Part-time/Full-time, being part of the team harnessing the diversity of the Reserves
- **Unlocking potential** – better understanding of Reservists' skills and availability and using them to support the Army and employers to best effect.
- **Transforming support to the Reserves** – systems, processes and culture to make it sustainable

It's not about taking up more of a reservist's time but making better use of their time